

DID YOU KNOW?

PEOPLE WITH DISABILITIES HAVE THE RIGHT TO...

Reasonable accommodations so they can have equal access to different areas of life.

Accommodations can be anything from a wheelchair ramp to written text being available in an audio format. But an accommodation is not required if it causes an undue burden or a fundamental alteration to what a school, program, or business is offering. It has to be reasonable.

Public Accommodations



It applies to anyone who offers goods or services to the public, like stores, hotels, and museums. This includes websites. It does not apply to religious organizations or private clubs.

Schools



The ADA applies to nearly all public and private schools, except for some religious schools. Other federal laws may give students even more rights.

Workplaces



The ADA applies to businesses with 15 or more employees. It does not guarantee a job, and employees must still be qualified for a position they are applying for.

AMERICANS WITH DISABILITIES ACT (ADA)

WHAT IS ADA?



A federal civil rights law. It protects people from disability discrimination by the government, schools, employers, and anyone who offers goods and services to the public.

WHAT DOES THE ADA COVER?

People of all ages who have a physical or mental disability that substantially limits a major life activity.

ARE YOU EXPERIENCING DISABILITY DISCRIMINATION?

If you believe you have been discriminated against because of a disability, contact Guam Legal Services Corporation-Disability Law Center



www.guamlegalservices.org



Telephone: (671) 477-9811/2

Fax: (671) 477-1320

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GUAM LEGAL SERVICES CORPORATION
DISABILITY LAW CENTER